

## Hope, Opportunity, Community

- Emergency financial assistance for employees impacted by natural disasters such as floods, wildfires, tornados, and hurricanes
- Emergency financial assistance for employees experiencing hardship due to serious illness, reduced hours/job loss, a death in the family, or other crisis
- Free and confidential access to legal, financial and mental health counseling and other resources
- Free tools to enhance work/life balance and promote well-being
- College scholarships for footwear employees and their dependents
- Educational grants for employees seeking upskilling or professional development opportunities
- Professional groups, affinity communities, industry leadership councils, and networking events
- Coaching, mentoring, and other volunteering opportunities
- Networking cocktail hours and special events featuring industry thought leaders

## LIFTING LIVES

Every year thousands of U.S. footwear employees turn to Two Ten for relief in times of disaster or hardship and hundreds of others receive Two Ten college scholarships or educational grants. Thousands more community members connect with colleagues across the industry through Two Ten professional groups and networking events.



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